



Long Term Substitute for Kindergarten Teacher

DEPARTMENT: Primary

REPORTS TO: Director of Primary Division

FLSA STATUS: Exempt; \$150/ daily

ESTIMATED START DATE: March 31, 2024

SUMMARY

Hathaway Brown is seeking an enthusiastic, compassionate and dedicated educator to teach Kindergarten. This role has an expected duration of 12 weeks starting March 31, 2024. The Long-Term Substitute Kindergarten Teacher will provide instruction and support for a vibrant group of young learners. This role involves implementing engaging lessons aligned with our curriculum, fostering a positive classroom environment, and ensuring a smooth continuation of learning.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Plan and deliver age-appropriate lessons..
- Support the social and emotional development of students through classroom routines and interactions.
- Collaborate with school staff and families to meet individual student needs.
- Maintain a safe and welcoming classroom environment.
- Assess and track student progress, providing feedback to students and families.
- Participate in school events, meetings, and professional development as required.

QUALIFICATIONS:

- Experience teaching kindergarten or working with young children is preferred.
- Strong classroom management skills and a commitment to creating a nurturing learning environment.
- Excellent communication and collaboration skills.

EDUCATION and/or EXPERIENCE

Bachelor's degree in Early Childhood Education or related field.

WHY HATHAWAY BROWN:

- Competitive salaries for Independent Schools
- Comprehensive medical, dental and vision package, 403(b) plan with matching
- Employer covered life insurance
- Employee Assistance Program
- Voluntary insurance offerings: additional life, accident, critical illness,
- Professional development program
- Wellness credit
- Collaborative teaching environment with seasoned professionals

DIVERSITY, EQUITY AND INCLUSION

Hathaway Brown School is committed to building a diverse, equitable, and inclusive learning community through our admission policies, hiring practices, professional development, curricular and extracurricular programming, and school culture. We believe that these communities must be centered on the work we do. Hence, we strongly encourage applications from people who are members of other marginalized communities. Click [here](#) to be directed to our full DEI Statement.

ABOUT HATHAWAY BROWN

Hathaway Brown School has a rich 148-year history of educating and empowering girls. As Ohio's oldest continually operating college-preparatory for girls, Hathaway Brown has earned a reputation for academic excellence and innovation in the region and around the country. Home of the Learn for Life signature approach, Hathaway Brown has long been devoted to a fusion of cutting-edge curriculum and experiential learning. Our approximately 820 students and 225 faculty and staff come to Hathaway Brown from 89 different communities in Northeast Ohio, and enjoy our stunning 16-acre campus in Shaker Heights, Ohio – just minutes from the cultural attractions of downtown Cleveland.

TO APPLY:

Interested candidates should email a resume and cover letter to hrstaffing@hb.edu. If you have any questions you may contact Meredith Cavell, Director of Human Resources at 216-320-8112.

Hathaway Brown School
19600 North Park Boulevard
Shaker Heights, OH 44122

EOE